

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Simplicity Small Group Silver \$3,500 | North Dakota

Coverage Period Beginning on or after: 01/01/2024

Coverage for: Individual + Family | Plan Type: PPO | Non-Grandfathered

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>sanfordhealthplan.com/sbcfinder</u> or call 1-800-752-5863 (toll free) | TTY/TDD: 711. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-752-5863 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers \$3,500 individual / \$7,000 family. For out-of-network providers \$7,000 individual / \$14,000 family. Copays do not apply to deductible.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$9,450 individual / \$18,900 family. For out-of-network providers \$18,900 individual / \$37,800 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges (unless balanced billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.sanfordhealthplan.com or call 1-800-752-5863 for a list of network providers.	You will pay the least if you use a provider in the Sanford Preferred network . You pay more if you use a provider in the Affiliated network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider 's charge and what your plan pays (balance-billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist?</u>	No.	You can see the in-network <u>specialist</u> you choose without a <u>referral.</u>



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met if a **deductible** applies. For mental health and substance use disorder conditions, visit limits do not apply.

Sanford Preferred Providers: Sanford Health Practitioners and/or Facilities. With Sanford Preferred Providers, you will pay Tier-1 In-Network Benefits. **Affiliated Providers:** All other In-Network Practitioners and/or facilities. With Affiliated Providers, you will pay Tier-2 In-Network Benefits.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network provider	Out-of-network provider	Information	
		(You will pay the least)	(You will pay the most)		
	Primary care visit to treat an injury or illness	Sanford Preferred: \$50 copay / office visit Affiliated: \$70 copay / office visit \$50 copay / office visit for mental health and substance use primary diagnoses	70% coinsurance after deductible	None	
If you visit a health care	Chiropractic visit	Sanford Preferred or Affiliated: \$50 copay / office visit	70% coinsurance after deductible	Office visit <u>copay</u> applies to the office visit charge and manual manipulation only. All other eligible modalities and therapies are subject to <u>deductible</u> / <u>coinsurance</u> . Limited to 20 visits per calendar year.	
provider's office or clinic	<u>Specialist</u> visit	Sanford Preferred: \$70 copay / office visit Affiliated: \$90 copay / office visit \$50 copay / office visit for mental health and substance use primary diagnoses	70% coinsurance after deductible	None	
	Preventive care / screening / immunization	Sanford Preferred or Affiliated: No charge	70% <u>coinsurance</u> after <u>deductible</u>	You may have to pay for services that aren't on the preventive health guidelines. Ask your provider if these services you need are preventive. Then check what your plan will pay for.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network provider	Out-of-network provider	Information	
		(You will pay the least)	(You will pay the most)		
If you have a test	Diagnostic test (x-ray, blood work)	Sanford Preferred or Affiliated: \$50 copay	70% <u>coinsurance</u> after <u>deductible</u>	None	
	Imaging (CT/PET scans, MRIs)	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	None	
	Generic drugs less than \$6	\$0 copay / prescription	Not covered		
	Generic drugs greater or equal to \$6	\$20 <u>copay</u> / prescription	Not covered	Covers up to a 30-day supply. Generic cost is based on total drug cost per 30-day supply. Brand name drugs with generic equivalents or biosimilar alternatives require additional cost share. Difference in cost does not apply to deductible or out-of-pocket limit. There are no limitations or restrictions for use of manufacturer coupons if used in conjunction with our current benefit offering. If the cost of the prescription falls under the copay amount, you will pay the least. Refer to your Formulary to determine which	
If you need drugs to treat your illness or	Preferred brand drugs	\$50 <u>copay</u> / prescription	Not covered		
condition More information about	Non-preferred brand drugs	\$100 copay / prescription	Not covered		
prescription drug coverage is available at	Generic specialty drugs	\$20 copay / prescription	Not covered		
sanfordhealthplan.com/ pharmacy	Preferred specialty drugs	50% <u>coinsurance</u> after <u>deductible</u>	Not covered		
	Non-preferred specialty drugs	65% <u>coinsurance</u> after <u>deductible</u>	Not covered	benefit applies to your medication.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	Certain outpatient services may require authorization (pre-approval) by the Plan. For a list of services, see the Prior Authorization list at sanfordhealthplan.com.	
	Physician/surgeon fees	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	None	

Common Medical Event	Services You May Need	What You Will Pay Network provider (You will pay the least) Out-of-network provider (You will pay the most)		Limitations, Exceptions, & Other Important Information
	Emergency room care	50% coinsurance after deductible	50% coinsurance after deductible	None
If you need immediate	Emergency medical transportation	50% <u>coinsurance</u> after <u>deductible</u>	50% coinsurance after deductible	None
medical attention	<u>Urgent care</u>	\$65 <u>copay</u> / office visit \$50 <u>copay</u> / office visit for mental health and substance use primary diagnoses	\$65 copay / office visit 0% coinsurance / office visit for mental health and substance use primary diagnoses	Additional services may be subject to <u>deductible</u> / <u>coinsurance</u> .
If you have a hospital stay	Facility fee (e.g., hospital room)	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	Prior authorization required.
	Physician/surgeon fees	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Sanford Preferred or Affiliated: \$50 copay / office visit Other Outpatient Services 20% coinsurance after deductible	70% coinsurance after deductible	For outpatient treatment services, the first 5 total visits of any calendar year will be covered at 100% (no charge). For full details, please refer to your Policy.
	Inpatient services	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	Prior authorization required.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	<u>Network provider</u> (You will pay the least)	Out-of-network provider (You will pay the most)	Information	
	Office visits	Sanford Preferred or Affiliated: No charge	70% <u>coinsurance</u> after <u>deductible</u>	Cost sharing does not apply to routine prenatal and postnatal-care and certain preventive	
If you are pregnant	Childbirth/delivery professional services	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	services. Depending on the type of services copayment or coinsurance may apply. Maternity care may include tests and services	
	Childbirth/delivery facility services	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	Prior authorization required. Limited to 40 visits per calendar year.	
	Rehabilitation services	\$anford Preferred or Affiliated: \$50 copay / office visit Other Outpatient Services 50% coinsurance after deductible	70% coinsurance after deductible	Office visit <u>copay</u> covers evaluation. Limited to 30 visits per calendar year.	
If you need help recovering or have other special health needs	Habilitation services	Sanford Preferred or Affiliated: \$50 copay / office visit Other Outpatient Services 50% coinsurance after deductible	70% coinsurance after deductible	Office visit <u>copay</u> covers evaluation. Limited to 30 visits per calendar year.	
	Skilled nursing care	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	Prior authorization required. Limited to 30 days in any consecutive 12-month period.	
	Durable medical equipment	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% <u>coinsurance</u> after <u>deductible</u>	Prior authorization may be required.	
	Hospice services	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	None	

Common		What You	Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	<u>Network provider</u> (You will pay the least)	Out-of-network provider (You will pay the most)	Information
If your child needs dental or eye care	Children's eye exam	Sanford Preferred or Affiliated: No charge	70% coinsurance after deductible	Limited to 1 visit per calendar year. Benefit ends at the end of the month when the member turns 19.
	Children's glasses	Sanford Preferred or Affiliated: 50% coinsurance after deductible	70% coinsurance after deductible	Limited to 1 frame every other year. Lenses or contact lenses limited to 1 item annually. Benefit ends at the end of the month when the member turns 19.
	Children's dental check-up	Sanford Preferred or Affiliated: No charge	70% coinsurance after deductible	Limited to 2 routine check-up visits per calendar year. Preventive, emergency, and routine coverage available for members up to age 19. See your plan document for eligible services. Certain dental services may require authorization (pre-approval) by the plan. For a list of services, see the Prior Authorization list at sanfordhealthplan.com.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Abortion 	Dental care (Adult)	 Non-emergency care when traveling outside the U.S. 	
Acupuncture	 Infertility treatment 	 Routine eye care (Adult) 	
Cosmetic surgery	Long-term care	 Weight loss programs 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Bariatric Surgery	 Hearing aids 	 Private-duty nursing 	
Chiropractic Care		 Routine foot care 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: North Dakota Insurance Department at 1-800-247-0560, or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Sanford Health Plan/Appeals & Grievances at 1-800-752-5863 or contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-752-5863 (toll-free).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-752-5863 (toll-free).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-752-5863 (toll-free).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-752-5863 (toll-free).

———To see examples of how this plan might cover costs for a sample medical situation, see the next section. ———

About these Coverage Examples:



Tatal Francis Coat

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist copayment	\$70
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

lotal Example (Jost	\$12,700	
In this example,	Peg would pay:		
	Cost Sharing		
<u>Deductibles</u>		\$3,500	
Copayments		\$10	
Coinsurance		\$0	
What isn't covered			
Limits or exclusion	ons	\$60	
Copayments Coinsurance	What isn't covered	\$10 \$0	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,500
■ Specialist copayment	\$70
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

\$3,570

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$100		
Copayments	\$1,800		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,920		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist copayment	\$70
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$5,600

<u>Durable medical equipment</u> (crutches)

In this evenue Mie weuld new

Rehabilitation services (physical therapy)

in this example, wha would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,100
Copayments	\$600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,700

\$2,800

Non-discrimination notice



Sanford Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex (including pregnancy, sexual orientation, and gender identity), or any other classification protected under the law. Sanford Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, sex (including pregnancy, sexual orientation, and gender identity), or any other classification protected under the law.

Sanford Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages
- If you need these services, call (800) 752-5863 (TTY: 711)

If you believe that Sanford Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with the Section 504 Coordinator at:

Mailing Address: Section 504 Coordinator 2301 E. 60th Street, Sioux Falls, SD 57103 Telephone number: (877) 473-0911 (TTY: 711)

Fax: (605) 312-9886

Email: shpcompliance@sanfordhealth.org

You can file a grievance in person or by phone, mail, fax, or email. If you need help filing a grievance, the Section 504 Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TDD)

Complaint forms are available at: http://www.hhs.gov/ocr/office/file/index.html.

Help in Other Languages

For help in any language other than English, call (800) 752-5863 (TTY: 711).

Arabic -

خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن 752-5863 (800) (رقم هاتف الصم والبكم: 711)

Chinese - 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 (800) 752-5863 (TTY: 711)。

Cushite (Oromo) – XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa (800) 752-5863 (TTY: 711).

German – ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (800) 752-5863 (TTY: 711).

Hmong - LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau (800) 752-5863 (TTY: 711).

Karen - ဟ်သူဉ်ဟ်သး- နမ့်ကတိုး ကညီ ကျိဉ်အယိ, နမာန့်၊ ကျိဉ်အတာ်မာစားလာ တလာဉ်ဘူဉ်လာဉ်စုံး နီတမီးဘဉ်သုံ့နှဉ်လီး. ကိုး (800) 752-5863 (TTY: 711).

Korean - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (800) 752-5863 (TTY: 711) 번으로 전화해 주십시오.

Laotian - ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານ ພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ (800) 752-5863 (TTY: 711).

French - ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (800) 752-5863 (TTY: 711).

Russian - ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (800) 752-5863 (телетайп: 711).

Spanish - ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (800) 752-5863 (TTY: 711).

Tagalog - PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (800) 752-5863 (TTY: 711).

Thai - เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือ ทางภาษาได**้** ฟรี โทร (800) 752-5863 (TTY: 711).

Vietnamese – CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (800) 752-5863 (TTY: 711).